



# sea the future

Maritime Career Conference

## PROGRAMME

19 March 2026



### Thon Hotel Fosnavåg

Gerhard Voldnes veg 7  
6090 Fosnavåg

#### Registration & Networking

08:30–09:00

**Program hosts:** *Frank-Levi Kvalsund (HAV group)*  
& *Caroline Hjellegjerde (Olympic Subsea)*

#### Opening Session & Introduction

09:00–09:15

**Speakers:** *Hans Petter Hildre, Head of Department at NTNU Ålesund*  
& *Tine Storøy, Mayor at Herøy Municipality*

#### Session 1: The Future of the Maritime Industry

09:15–10:30

Inspiring speeches from industry leaders on the sectors bright future, with a focus on sustainability, digitalisation, automation, and new career opportunities.

**Speakers:** *Lars Conradi Andersen, REM Offshore.*  
*Stig Remøy, Olympic Subsea. Kjetil Clemetsen, VARD.*  
*Richard Schofield, HAV Design. Njål Sævik, Havila Shipping*

#### Session 2: Networking & Company Stands

10:30–11:00

#### Session 3: Parallel Sessions (Company Presentations)

11:00–12:30

See appendix for information about the parallel sessions

#### Session 4: Lunch & Networking

12:30–13:15

Organized lunch and "speed networking" between students and companies

More information:

[havgroup.no/sea-the-future-2026](https://havgroup.no/sea-the-future-2026)





## Session 5: Destination Sunnmøre

13:15–13:30

Presentation and showcasing of the Møre & Romsdal region

**Speaker:** *Linn Therese Sævik*

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## Session 6: Inspiring Career Stories

13:30–14:15

Maritime professionals share their journeys – how they secured their roles, the challenges they've faced, and what they love most about their careers.

**Speakers:** *Randi Johanne Bakken, Havila Kystruten. Bendik Weltzien, Maritime Trainee at VARD. Gunvor Ulstein, CEO at Ulstein Group. Åge Remøy, founder and Chairman at REM Offshore.*

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## Break - Time for refreshments

14:15–14:35

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## Session 7: Panel Discussion

14:35–15:20

Two panel sessions explore key themes shaping the maritime industry. The first focuses on how to attract and retain talent, highlighting what students see as appealing workplaces and how companies can meet these expectations. The second builds on this, diving into culture, technology, innovation, and sustainability, with insights from both students and industry leaders.

**Moderators:** *Vilde Haugen (MMC First Process) & Helene Aarøe (VARD)*

### Panelists:

- Havila Shipping - Njål Sævik, CEO
  - Olympic Subsea - Glenn Erik Valø, CCO
  - HAV group - Frank-Levi Kvalsund, CHRO
  - Ulstein group - Gunvor Ulstein, CEO
  - MMC First Process - Håvard Remøy, EVP Handling
  - Randi Johanne Bakken, Havila Kystruten
  - Bendik Weltzien, Maritime Trainee at VARD
  - Mathias Alten, Student representative
  - Øyvind Fure, Student representative
  - Markus Kvalsvik, Student representative
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## Session 8: Why move to Møre & Romsdal?

15:20–15:30

Vilde Haugen from MMC First Process wraps up the panel discussion by sharing key reasons to live and build a career in Møre & Romsdal

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## Session 9: Closing & Summary

15:30–16:00

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## Parallell Sessions

### Company presentations

CONCERT HALL	CINEMA	REDARROMMET	TIME
VARD	MMC First Process	Olympic	11:00-11:20
HAVILA	HAV design	Marin Teknikk	11:30-11:50
REM	Ulstein group	DNV	12:00-12:20

11:00-11:20:

#### VARD

**Theme:** Cyber in Shipbuilding

**Speaker:** Gaute Hjellbakk Pettersen, Head of Maritime Cyber

#### MMC First Process

**Theme:** THE CLOSED FISH FARM - A Revolution In Sustainable Aquaculture

In the world of aquaculture, innovation is key to addressing the growing global demand for seafood while maintaining environmental sustainability. One remarkable innovation in this field is the closed fish farm developed by MMC FIRST PROCESS.

**Speaker:** Dan Eirik Voldnes, Manager Closed Fish Farming

#### Olympic Subsea

**Theme:** The Future of Ocean-based Infrastructure

Discover how Olympic is enabling the future of ocean-based infrastructure, and gain insights into the strategies and innovations driving their mission forward.

**Speaker:** Marius Bergseth, COO

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## Parallell Session 2

### Company presentations

CONCERT HALL	CINEMA	REDARROMMET	TIME
HAVILA	HAV design	Marin Teknikk	11:30-11:50

11:30-11:50:

#### HAVILA

**Theme:** The Havila Group, with a focus on offshore

We show the breadth of Havila. Investments in the group and the opportunities that exist for jobs at sea and on land.

**Speaker:** Njål Sævik, CEO

#### HAV design

**Theme:** First Steps on a Career Journey at HAV Design – From Studies to Real Ship Innovation

What's it really like to go from engineering studies to working on cutting-edge ship projects? In this session, two young engineers from HAV Design share their journey from university to real-world innovation. You'll get a behind-the-scenes look at exciting projects, including the world's first e-methanol-powered Service Operation Vessel and the development of Havila Kystruten – and learn how engineers contribute from concept and design all the way to a finished vessel. If you're curious about turning your degree into a career shaping the future of greener ships, this session is for you.

**Speakers:** Cecilie Djupvik & Daniel Brekke

#### Marin Teknikk

**Theme:** Innovation & Technology

A Norwegian owned ship design- and engineering company with 45 years of experience. Local and loyal ownership, operating globally.

**Speaker:** Jarl-Åge Vågsholm, Project Manager

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## Parallell Session 3

### Company presentations

CONCERT HALL	CINEMA	REDARROMMET	TIME
REM	Ulstein group	DNV	12:00-12:20

12:00-12:20:

#### REM

**Theme:** The people who drive us forward

In the next year, Rem will take delivery of three new vessels, and this process will be highlighted in the presentation. In addition, shipowner operations will be presented, which consist of activities, responsibilities and decision-making processes which lead to safe, seaworthy, competitive, and efficient operations throughout the lifecycle - all possible due to the people that drive us.

**Speakers:** Dina Mari H. Remøy - Crewing Manager, Karl-Erik Schelderup - Operation Manager

#### Ulstein group

**Theme:** Shaping the Future of Maritime Innovation – From Disruption to Design

Discover how paradigm shifts in maritime innovation are redefining the industry. This session will explore groundbreaking advancements such as the ULSTEIN X-BOW®, XSTERN®, and TWIN X-STERN®, alongside transformative projects like Olympic's latest vessel and the visionary ULSTEIN THOR concept. Learn how cutting-edge technology, autonomy, and sustainability are shaping the next generation of ships – and how you can be part of this revolution. Whether you're a student or a young professional, get insights into making a successful transition from studies to a thriving career in the maritime industry.

**Speaker:** Øyvind Kamsvåg, Chief Designer

#### DNV

**Theme:** Opportunities and Career Pathways

Get an inspiring insight into who we are, what we do, and why a career with DNV truly matters. Learn about the opportunities we offer, including a closer look at the Surveyor Trainee Programme through representative Sandra's own experience. You'll also see short glimpses from everyday work life, and what awaits you if DNV becomes your first employer after graduation.

**Speakers:** Marton Muren & Sandra Lundvang

